

REFER & BE REWARDED

WHO CAN REFER?

Our referral program is open to current and former Zeal Futures employees - including apprentices and trainees.

WHO CAN BE REFERRED?

Unfortunately, not all candidates can be referred for a position with Zeal Futures. Candidates that fall under the following criteria are NOT eligible for referral:

- Candidates with a criminal record (if known by the individual at the time of referral).
- Candidates who have applied for a role with Zeal Futures within the last 6 months, unless it is a substantially different position.
- The candidate must not have previously completed an apprenticeship or traineeship with Zeal Futures.
- Candidates who have previously been made redundant by Zeal Futures.
- Candidates who have previously been terminated by Zeal Futures for breaching policies and procedures or any other form of misconduct.
- Candidates who are not eligible to work in Australia.

PROGRAM REWARD

- The individual that submits the referral will receive a \$100 eftpos gift card when the referee is successful in securing employment with Zeal Futures and serves one month in their role.
- The individual that submits the referral will receive an additional \$150 in eftpos gift cards when the referee passes their probation period (6 months for internal staff, 3 months for apprentices, and 2 months for trainees).

ADDITIONAL INFORMATION

- Individuals can submit as many referrals as they like.
- If the same candidate is referred by multiple individuals, the first person to submit the referral for this candidate will receive the reward.
- Ensure that the candidate is aware of the referral and that they are interested in the vacancy they are being referred to prior to submission.

Please contact the Zeal Futures HR team on 1800 247 864 if you have any questions regarding the referral program.