

## ENVIRONMENTAL POLICY

### Purpose

This policy demonstrates Hunter Valley Training Company's (Zeal Futures) commitment to have minimal impact on the environment as a result of our business activities.

### Scope

This policy applies to all Zeal Futures employees, students, contractors and visitors.

### Responsibilities

Management is accountable for the implementation of this policy. All employees are responsible for compliance.

### Document Owner

Chief Executive Officer (CEO)

### Policy:

Zeal Futures will manage the activities over which it has control and which impact upon the environment in accordance with the principles of ecological sustainability.

To demonstrate our commitment to the environment, Zeal Futures will:

- Comply with legal requirements relevant to our environmental impact.
- Minimise negative impacts we may have on the environment and implement pollution prevention practices through the efficient use of resources, and the reduction of emissions and waste.
- Consider environmental criteria in service provider contracts and purchasing decisions.
- Foster the initiation and ownership of environmental activities by all our staff, thereby building a strong, environmentally aware business culture.
- Work closely with stakeholders to continually improve our processes in environmental management.
- Increase awareness and train our employees and students.

Due consideration has been given to legislation that may have been pertinent in the development of this policy. The relevant components have been incorporated and are again considered when conducting the policy review process.

### Document History

Version	Prepared By	Approved By	Date	Description
1.0	A Malloy	Board of Directors	12/04/2024	Reviewed